

ORDINANCE NO. 2013-32

AN ORDINANCE AMENDING ORDINANCE 2013-03, THE BUDGET FOR THE CITY OF SEARCY FOR THE CALENDAR YEAR 2013; AUTHORIZING CERTAIN EXPENDITURES; WAIVING THE REQUIREMENT OF COMPETITIVE BIDDING WITH RESPECT TO CERTAIN EXPENDITURES; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES

WHEREAS, the City Council for the City of Searcy, Arkansas, desired to recognize the contributions made by all employees of the City of Searcy; and

WHEREAS, economic factors outside the control of the City of Searcy have resulted in higher prices for goods and services available to the City of Searcy to provide for the level of services it currently provides within the City of Searcy; and

WHEREAS, funds are not available to afford an increase in the regular pay of either full time workers or part time workers on a continuing basis; and

WHEREAS, the Searcy City Council desires to expend funds for a one-time bonus in the amount of \$400.00 for all full time employees (defined as those employees either: (a) defined as full-time employees by operation of law and specifically including the Mayor, City Attorney and City Clerk-Treasurer of the City of Searcy, Arkansas; or (b) working thirty (30) hours or more per week) of the City of Searcy, Arkansas, as of November 16, 2013 (the "Eligible Full Time Employees"); and

WHEREAS, the Searcy City Council desires to expend funds for a one-time bonus in the amount of \$200.00 for all part time employees (defined as working twenty-nine (29) hours or less per week) of the City of Searcy, Arkansas, as of November 16, 2013 (the "Eligible Part Time Employees").

NOW, THEREFORE, be it ordained by the City Council of the City of Searcy, Arkansas, meeting in special session, to-wit::

Section 1. The budget for the City of Searcy, Arkansas, is amended in the following manner:

- (i) \$97,238.28 is appropriated from unappropriated reserves to be attributed between accounts within the relevant department of the City of Searcy to afford Eligible Full Time Employees a one-time bonus in the amount of \$400.00 and Eligible Part Time Employees in the amount of \$200.00, with said funds to be attributed to the relevant expense accounts for salary, social security withholding, medicare and APERS within each department.
- (ii) \$3,920.96 is appropriated from unappropriated street fund reserves to be attributed between accounts within the Street Department of the City of Searcy to afford Eligible Full Time Employees

employed by the Street Department a one-time bonus in the amount of \$400.00, and Eligible Part Time Employees employed by the Street Department a one-time bonus in the amount of \$200.00 with said funds to be attributed to the relevant expense accounts for salary, social security withholding, medicare and APERS within the Street Department.

- (iii) The bonus is to be paid by the City of Searcy to the Eligible Employees as soon as practicable but in no event after November 22, 2013.

Section 2. All ordinances, resolution or parts there of in conflict with the provisions hereof are repealed.

Section 3. In the event that any part of this ordinance is deemed to be unenforceable, for any reason, the provisions hereof are separable and may be separately enforced without regard to any such finding with respect to any other section.

Emergency Clause. The need to provide for employees of the City of Searcy, Arkansas is a critical need and is necessary to provide for the preservation of the public peace, health, safety and welfare; therefore an emergency is hereby declared to exist and this Ordinance shall be in full force and effect from and after its passage.

PASSED AND ADOPTED this 12th day of November, 2013.

/s/ David Morris
Mayor

ATTEST:

/s/ Jerry Morris
City Clerk