

RESOLUTION NO. 2022 - 38

A RESOLUTION OF THE SEARCY CITY COUNCIL REGARDING BUDGET MEASURES FOR 2023; ADDRESSING PAY INCREASES FOR CITY EMPLOYEES; AND FOR OTHER PURPOSES

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEARCY, TO-WIT:

WHEREAS, the City of Searcy has been presented with a proposal regarding increases in pay for all employees of the City of Searcy; and

WHEREAS, the City Council of the City of Searcy desires to provide for assurances to all City employees that increases in rates of pay will be included in the budget for the City of Searcy for 2023

NOW, THEREFORE, be it resolved by the City Council of the City of Searcy, Arkansas, to-wit:

Section 1. That the Searcy City Council approves the report attached hereto and made a part hereof as Exhibit 1 as though set forth word for word.

Section 2. That the Searcy City Council shall work to adopt the recommendations contained in this report for increases to the rates of pay for all employees of the City in the budget for the City for 2023.

PASSED AND ADOPTED this 11th day of October, 2022.

/s/ Kyle Osborne
Mayor of Searcy

ATTEST:

/s/ Jerry Morris
City Clerk

Personnel Committee Summary proposal for 2023

GENERAL FUND			
Department	Salary Increase	Total Increase	Comments
Attorney	\$2,300.20	\$2,828.58	
Clerk	\$8,758.22	\$10,769.98	
Code	\$19,136.90	\$23,532.65	
Courts	\$32,068.47	\$39,434.60	
Engineering	\$5,457.39	\$6,710.95	
Fire	\$279,542.18	\$394,188.15	New step and grade.
IT	\$8,129.48	\$9,996.82	
Library	\$28,456.00	\$34,992.34	
Mayor	\$48,717.33	\$59,907.70	Includes \$40,000.00 for new grant writer position.
Parks & Recreation	\$131,427.08	\$161,615.88	
Police	\$456,742.82	\$625,726.98	Adopt step & grade for dispatch and uniformed.
Sanitation	\$170,909.44	\$210,167.34	
TOTAL	\$1,191,645.51	\$1,579,871.97	
AIRPORT FUND			
Airport	\$20,099.20	\$24,715.99	
STREET FUND			
Streets	\$15,442.98	\$18,990.23	
ALL FUNDS			
GRAND TOTAL	\$1,227,187.69	\$1,623,578.19	

Mayor											
		Current		Current							
Hire Date	Name	Hourly	Annual	Hourly	Annual	Increase	FICA	APERS	LOPFI	TOTAL	
1/1/2019	Osborne, Kyle	\$44.17	\$91,858.78		\$95,000.00	\$3,141.22					
	Adm. Assistant	\$18.74	\$38,958.80	\$19.23	\$40,000.00	\$1,041.20					
1/23/2012	Gordon, Kim	\$24.47	\$50,898.12	\$25.70	\$53,443.03	\$2,544.91					
4/11/2022	Stafford, Richard	\$32.69	\$68,000.00	\$33.66	\$70,000.00	\$2,000.00					
	Grant writer - New				\$40,000.00	\$40,000.00					
						\$48,717.33	\$3,726.88	\$7,463.49		\$59,907.70	
Courts											
3/25/1994	Boyd, Kay	\$17.74	\$36,894.26	\$18.63	\$38,378.98	\$1,484.72					
6/21/2004	Bryant, Debra	\$17.49	\$36,378.68	\$18.37	\$38,197.62	\$1,818.94					
1/3/2005	Hogan, Beverly	\$14.53	\$30,220.84	\$15.53	\$32,302.40	\$2,081.56					
1/28/2020	Johnson, Kristina	\$15.53	\$32,299.80	\$16.31	\$33,914.79	\$1,614.99					
9/14/2009	Wiseman, Linda	\$20.19	\$42,000.00	\$21.54	\$45,000.00	\$3,000.00					
11/28/2011	Lusk, Laura	\$14.55	\$30,259.84	\$15.55	\$32,344.00	\$2,084.16					
12/2/2013	McGee, LaDonna	\$16.12	\$33,524.40	\$16.93	\$35,200.62	\$1,676.22					
11/17/2020	Vest, Deborah	\$12.18	\$25,334.40	\$15.00	\$31,200.00	\$5,865.60		Budgeted at FT works PT			
11/23/2020	Hancock, Tracy	\$14.00	\$29,307.20	\$15.00	\$31,200.00	\$1,892.80					
1/19/2021	Phillips, Tresa	\$13.13	\$27,300.00	\$15.00	\$31,200.00	\$3,900.00					
3/28/2022	Williams, Rachel	\$18.94	\$39,389.48	\$19.89	\$41,358.96	\$1,969.48					
7/18/2022	Brumley, Jamie	\$12.75	\$26,520.00	\$15.00	\$31,200.00	\$4,680.00					
						\$32,068.47	\$2,453.24	\$4,912.89		\$39,434.60	
Clerk/Treasurer											
7/30/2012	Morris, Jerry	\$34.62	\$72,000.00	\$36.06	\$75,000.00	\$3,000.00					
5/23/2022	Davis, Rhonda	\$18.25	\$37,960.00	\$19.17	\$39,858.00	\$1,898.00					
6/10/2019	Dix, Connie	\$18.38	\$38,220.00	\$19.30	\$40,131.00	\$1,911.00					
2/24/2020	Mercer, Teresa	\$18.74	\$38,984.40	\$19.68	\$40,933.62	\$1,949.22					
						\$8,758.22	\$670.00	\$1,341.76		\$10,769.98	
Attorney											
5/21/2001	Gibson, Buck		\$46,004.40		\$48,304.62	\$2,300.22	\$175.97	\$352.39		\$2,828.58	
Code											
3/27/2006	Webb, Jeff	\$29.99	\$62,372.70	\$31.49	\$65,491.34	\$3,118.64					
7/5/2006	Shoemaker, Ken	\$23.60	\$49,095.80	\$24.79	\$51,550.59	\$2,454.79					
1/27/2003	Rainbolt, Marilyn	\$20.09	\$41,785.12	\$21.10	\$43,874.38	\$2,089.26					
9/17/2007	Nixon, Danny	\$22.73	\$47,277.62	\$23.87	\$49,641.51	\$2,363.89					
5/11/2010	Watkins, Phil	\$21.17	\$44,025.80	\$22.23	\$46,227.09	\$2,201.29					
9/30/2013	Mason, Darrell	\$21.50	\$44,722.86	\$22.58	\$46,959.01	\$2,236.15					
5/18/2022	Whitaker, Ryan	\$14.70	\$30,576.00	\$15.70	\$32,656.00	\$2,080.00					
3/3/2009	Harp, Jeff	\$19.07	\$39,655.60	\$20.03	\$41,662.40	\$2,006.80					
4/26/2021	Smith, James	\$20.60	\$42,839.94	\$21.63	\$44,981.94	\$2,142.00					
11/30/2021	Lee, Madison	\$15.03	\$31,254.34	\$15.79	\$32,817.06	\$1,562.72					
						\$19,136.90	\$1,463.97	\$2,931.77		\$23,532.65	
Engineer											
3/20/2000	Lane, Mark	\$42.80	\$89,027.12	\$44.23	\$92,000.00	\$2,972.88					
7/6/2010	Galban, Jesse	\$23.89	\$49,690.16	\$25.09	\$52,174.67	\$2,484.51					
						\$5,457.39	\$417.49	\$836.07		\$6,710.95	
IT											
6/12/2017	Lawson, Kip	\$26.35	\$54,817.10	\$27.68	\$57,557.96	\$2,740.86					
8/28/2009	Gifford, Steven	\$31.78	\$66,099.54	\$33.37	\$69,404.52	\$3,304.98					
1/11/2016	Davis, Leslie	\$14.96	\$31,113.16	\$15.96	\$33,196.80	\$2,083.64					
						\$8,129.48	\$621.91	\$1,245.44		\$9,996.82	
Library											
12/26/2012	Marshall, Karen	\$13.51	\$28,100.80	\$15.00	\$31,200.00	\$3,099.20					
5/6/2013	Wyatt, Jane A.	\$11.93	\$24,814.40	\$15.00	\$31,200.00	\$6,385.60					
3/14/2016	Taylor, Rebecca	\$11.93	\$24,814.40	\$15.00	\$31,200.00	\$6,385.60					
11/21/2019	Showalter, Philip	\$11.55	\$12,012.00	\$15.00	\$15,600.00	\$3,588.00					
6/6/2022	Everson, Danielle	\$11.55	\$12,012.00	\$15.00	\$15,600.00	\$3,588.00					
7/5/2022	King, Ashley	\$11.55	\$12,012.00	\$15.00	\$15,600.00	\$3,588.00					
	Summer help	\$11.55	\$6,098.40	\$15.00	\$7,920.00	\$1,821.60					
						\$28,456.00	\$2,176.88	\$4,359.46		\$34,992.34	
Street											
1/28/1991	Watson Sr., Sam	\$40.82	\$84,899.36	\$42.05	\$87,446.34	\$2,546.98					
6/8/2015	Castleberry, Donald	\$14.45	\$30,056.00	\$16.00	\$33,280.00	\$3,224.00					
5/27/2008	Watson Jr., Sammy	\$19.51	\$40,580.80	\$21.00	\$43,680.00	\$3,099.20					
5/27/2008	Watson, Kevin	\$17.14	\$35,651.20	\$18.50	\$38,480.00	\$2,828.80					
9/17/2021	Siler, Michael	\$15.75	\$32,760.00	\$16.00	\$33,280.00	\$520.00					
7/18/2016	Horton, John	\$14.45	\$30,056.00	\$16.00	\$33,280.00	\$3,224.00					
	Open	\$15.00	\$31,200.00	\$15.00	\$31,200.00	\$0.00					
	Open	\$15.00	\$31,200.00	\$15.00	\$31,200.00	\$0.00					
						\$15,442.98	\$1,181.39	\$2,365.86		\$18,990.23	
Airport											
12/15/2014	Parish, Bonnie	\$15.84	\$32,947.20	\$18.00	\$37,440.00	\$4,492.80					
5/4/2015	Pearson, Roger	\$29.99	\$62,372.80	\$31.25	\$65,000.00	\$2,627.20					
3/21/2016	Holleman, Jeffrey	\$14.75	\$30,680.00	\$18.00	\$37,440.00	\$6,760.00					
4/15/2019	Parish, Joseph	\$12.01	\$24,980.80	\$15.00	\$31,200.00	\$6,219.20					
						\$20,099.20	\$1,537.59	\$3,079.20		\$24,715.99	

Parks & Recreation											
		Current		Current							
Hire Date	Name	Hourly	Annual	Hourly	Annual		Increase	FICA	APERS	LOPFI	TOTAL
6/15/2006	Lawrence, L. Shawn	\$12.87	\$26,769.60	\$15.00	\$31,200.00		\$4,430.40				
3/16/2020	Rushing, J. Ford	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
1/16/2022	Walker, William	\$17.85	\$37,128.00	\$18.75	\$38,984.40		\$1,856.40				
5/5/2014	Rudisill, G. Randy	\$16.82	\$34,985.60	\$17.67	\$36,753.60		\$1,768.00				
9/10/2018	Allen, Michael	\$13.92	\$28,953.60	\$15.00	\$31,200.00		\$2,246.40				
3/9/2020	Hall, K. Q.	\$12.85	\$26,728.00	\$15.00	\$31,200.00		\$4,472.00				
5/23/2022	Gifford, Soraya	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
12/16/2021	Marsh, Jason	\$11.73	\$24,398.40	\$15.00	\$31,200.00		\$6,801.60				
3/21/2022	Daniel, Shane	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
5/24/2005	Parsons, Michael	\$29.99	\$62,372.80	\$31.49	\$65,491.44		\$3,118.64				
3/21/2022	Corona, Martin	\$13.50	\$28,080.00	\$15.00	\$31,200.00		\$3,120.00				
10/23/2012	Camarata, Cory	\$16.07	\$33,425.60	\$16.88	\$35,110.40		\$1,684.80				
6/11/2019	Higgs, Deborah	\$13.10	\$13,624.00	\$15.00	\$15,600.00		\$1,976.00				
8/24/2016	Open	\$11.55	\$12,012.00	\$15.00	\$15,600.00		\$3,588.00				
5/5/1979	Hubach, Barbara	\$19.11	\$39,748.80	\$20.07	\$41,736.24		\$1,987.44				
3/27/1990	Clemons, J.C.	\$17.00	\$35,360.00	\$17.85	\$37,128.00		\$1,768.00				
8/8/2014	Hatchell, Andra	\$16.07	\$33,425.60	\$16.88	\$35,110.40		\$1,684.80				
9/25/2017	Denney, Katelyn	\$18.00	\$37,440.00	\$18.90	\$39,312.00		\$1,872.00				
5/30/2018	Mattick, Ryan	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
6/12/2018	Mills, Caleb	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
5/5/2021	Roberts, Tyler	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
5/23/2022	Justice, Emily	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
7/11/2022	Hill, Andrew	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
8/16/2021	Grady, Erin	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
2/10/2022	Smith, Claire	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
5/23/2022	Robinson, Mia	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
5/24/2022	Benight, Jordan	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
6/20/2022	Caraway, Mason	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
8/15/2022	Smith, Delaney	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
8/15/2022	Martin, Kathryn	\$11.55	\$17,417.40	\$15.00	\$22,620.00		\$5,202.60				
9/5/2019	Benight, Jackson	\$12.00	\$12,480.00	\$15.00	\$15,600.00		\$3,120.00				
							\$131,427.08	\$10,054.17	\$20,134.63		\$161,615.88
Sanitation											
7/18/1994	Jordan, John	\$25.04	\$52,083.20	\$26.30	\$54,704.00		\$2,620.80				
9/20/2006	Gilbert, Walter	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
7/8/2010	Henry, Hershel	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
9/23/1991	Holden, Steven	\$19.74	\$41,059.20	\$20.73	\$43,138.40		\$2,059.20				
10/31/2001	Underwood, James	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
11/21/1997	Warnick, Michael	\$16.88	\$35,110.40	\$17.73	\$36,878.40		\$1,768.00				
8/15/2014	Neighbors, Jamie	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
4/19/2021	Ables, Cody	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
5/11/2004	Burke Jr., Charles	\$12.48	\$25,958.40	\$15.00	\$31,200.00		\$5,241.60				
12/15/2010	Whitlow, Bart	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
4/25/2011	Neighbors, Kevin	\$25.69	\$53,435.20	\$26.98	\$56,138.40		\$2,683.20				
5/29/2013	Neighbors, Ronnie	\$14.75	\$30,680.00	\$15.00	\$31,200.00		\$520.00				
11/15/2013	Whitlock, Andrew	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
6/4/2018	Spencer, Robert	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
9/4/2018	Ewing, Kenny	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
10/17/2018	Lawrence, Scott	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
3/15/2021	Tyndall, Aleta	\$15.15	\$31,512.00	\$15.91	\$33,092.80		\$1,580.80				
2/5/2020	Bishop, Brian	\$18.21	\$37,876.80	\$19.12	\$39,769.60		\$1,892.80				
2/24/2020	Schuurman, William	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
6/24/2020	Scott, Richard	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
11/9/2020	Seigrist, Robert	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
1/19/2021	Abbott, Lance	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
8/15/2022	Mitchell, Stephen	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
8/21/2002	Rutherford, Terry	\$30.96	\$64,396.80	\$32.51	\$67,616.64		\$3,219.84				
1/22/2003	Stewart, William	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
6/26/2003	Clegg, Daniel	\$25.73	\$53,518.40	\$27.02	\$56,201.60		\$2,683.20				
6/30/2006	Kelley, Michael	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
12/28/2015	Edwards, Clyde	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
6/27/2022	Hannigan, Billy	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
6/27/2022	Stephens, Christopher	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
8/17/2021	Neighbors, Levi	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
1/16/2022	White, Martin	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
1/31/2022	Rowe, Justin	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
6/15/2022	Foster, Mathew	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
	Open	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
	Open	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
	Open	\$14.75	\$30,680.00	\$16.00	\$33,280.00		\$2,600.00				
	Open	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
	Open	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
	Open	\$11.55	\$24,024.00	\$15.00	\$31,200.00		\$7,176.00				
							\$170,909.44	\$13,074.57	\$26,183.33		\$210,167.34

Police

Hire Date	Name	Current		Proposed		New base	Increase	Retirement	FICA	
		Hourly	Annual	Hourly	Annual					
11/5/2013	Aska, John	\$21.73	\$45,198.40	\$23.83	\$49,566.40	\$22.77	2	\$4,368.00	\$1,380.29	\$334.15
7/16/2007	Poskey, T.C.	\$19.25	\$40,040.00	\$22.35	\$46,488.00	\$21.74	9	\$6,448.00	\$2,037.57	\$493.27
6/28/2010	Dannell, C. Nick	\$27.12	\$56,409.60	\$30.25	\$62,920.00	\$29.13	5	\$6,510.40	\$2,057.29	\$498.05
5/17/2010	Ripka, Andrew	\$19.58	\$40,726.40	\$23.14	\$48,131.20	\$21.74	9	\$7,404.80	\$2,339.92	\$566.47
2/19/2012	Sexton, Adam	\$20.91	\$43,492.80	\$23.95	\$49,816.00	\$23.71	5	\$6,323.20	\$1,998.13	\$483.72
10/14/2019	Steele, Shayna	\$13.97	\$29,057.60	\$15.00	\$31,200.00			\$2,142.40	\$328.22	\$163.89
6/25/2014	Wyatt, Candace	\$14.42	\$29,993.60	\$15.42	\$32,073.60			\$2,080.00	\$318.66	\$159.12
7/7/2008	Wyatt, T. Brian	\$35.31	\$73,446.61	\$37.08	\$77,118.94			\$3,672.33	\$1,160.46	\$280.93
9/19/2005	Moody, Brandon	\$23.32	\$48,505.60	\$27.49	\$57,179.20	\$26.88	7	\$8,673.60	\$2,740.86	\$663.53
4/3/2006	Mendenhall, B. Lanelle	\$17.04	\$35,443.20	\$17.90	\$37,232.00			\$1,788.80	\$274.04	\$136.84
11/2/2015	Fritts, Brian	\$21.46	\$44,636.80	\$23.87	\$49,649.60	\$23.08	3	\$5,012.80	\$1,584.04	\$383.48
1/26/2009	Bullock, Michael	\$14.52	\$30,201.60	\$18.32	\$38,105.60		9	\$7,904.00	\$1,210.89	\$604.66
5/7/2007	DeWitt, Todd	\$24.16	\$50,252.80	\$27.70	\$57,616.00	\$26.25	5	\$7,363.20	\$2,326.77	\$563.28
7/16/2007	Wells, W. Todd	\$26.61	\$55,348.80	\$30.37	\$63,169.60	\$29.76	7	\$7,820.80	\$2,471.37	\$598.29
12/31/2007	Earls, Corderro	\$24.11	\$50,148.80	\$26.71	\$55,556.80	\$25.31	2	\$5,408.00	\$1,708.93	\$413.71
7/6/2015	McFarlin, Michael	\$21.88	\$45,510.40	\$22.98	\$47,798.40			\$2,288.00	\$350.52	\$175.03
	Open	\$18.18	\$37,814.40	\$18.18	\$37,814.40	\$18.18	1	\$0.00	\$0.00	\$0.00
8/6/2012	Denison, Jason	\$19.52	\$40,601.60	\$23.14	\$48,131.20	\$21.74	9	\$7,529.60	\$2,379.35	\$576.01
8/6/2012	Dangerfield, Spenser	\$23.50	\$48,880.00	\$26.48	\$55,078.40	\$25.63	3	\$6,198.40	\$1,958.69	\$474.18
	Open	\$14.52	\$30,201.60	\$15.00	\$31,200.00		1	\$998.40	\$152.95	\$76.38
3/25/2013	Hernandez, Steven	\$36.23	\$75,353.51	\$38.04	\$79,123.20			\$3,769.69	\$1,191.22	\$288.38
3/25/2013	McGlawn, Jason	\$24.06	\$50,044.80	\$26.97	\$56,097.60	\$25.63	3	\$6,052.80	\$1,912.68	\$463.04
3/5/2018	Madden III, Kenneth	\$18.30	\$38,064.00	\$20.92	\$43,513.60	\$20.80	6	\$5,449.60	\$1,722.07	\$416.89
4/8/2014	Tillett, J L	\$20.85	\$43,368.00	\$23.26	\$48,380.80	\$23.08	3	\$5,012.80	\$1,584.04	\$383.48
8/22/2012	Valenzuela, Cheyenne	\$14.52	\$30,201.60	\$15.63	\$32,510.40		2	\$2,308.80	\$353.71	\$176.62
8/18/1998	Myers, W. Todd	\$22.13	\$46,030.40	\$25.32	\$52,665.60	\$24.65	8	\$6,635.20	\$2,096.72	\$507.59
4/13/1998	Johnson, Daniel	\$23.38	\$48,630.40	\$27.23	\$56,638.40	\$26.56	6	\$8,008.00	\$2,530.53	\$612.61
8/10/1998	McGee, Thomas	\$27.51	\$57,220.80	\$31.58	\$65,686.40	\$30.07	8	\$8,465.60	\$2,675.13	\$647.62
2/3/2003	Castera, Tabatha	\$16.58	\$34,486.40	\$18.32	\$38,105.60		9	\$3,619.20	\$554.46	\$276.87
11/12/2018	Jordan, Jamie	\$14.52	\$30,201.60	\$17.07	\$35,505.60		5	\$5,304.00	\$812.57	\$405.76
9/18/2017	Jackson, Linda	\$13.68	\$28,454.40	\$15.00	\$31,200.00			\$2,745.60	\$420.63	\$210.04
5/3/2015	Ferren, Keith	\$18.36	\$38,188.80	\$21.92	\$45,593.60	\$21.74	9	\$7,404.80	\$2,339.92	\$566.47
2/6/2017	Crow, Grover	\$18.68	\$38,854.40	\$21.61	\$44,948.80	\$21.11	7	\$6,094.40	\$1,925.83	\$466.22
2/6/2017	Smith, Christopher D.	\$18.68	\$38,854.40	\$21.61	\$44,948.80	\$21.11	7	\$6,094.40	\$1,925.83	\$466.22
4/3/2017	Smith, C. Aaron	\$18.68	\$38,854.40	\$21.61	\$44,948.80	\$21.11	7	\$6,094.40	\$1,925.83	\$466.22
6/26/2017	Rouse, Burnis	\$18.68	\$38,854.40	\$21.61	\$44,948.80	\$21.11	7	\$6,094.40	\$1,925.83	\$466.22
8/14/2017	Wells, Isom	\$18.18	\$37,814.40	\$20.24	\$42,099.20	\$20.18	4	\$4,284.80	\$1,354.00	\$327.79
12/4/2017	Easley, Matthew	\$18.62	\$38,729.60	\$21.24	\$44,179.20	\$20.80	6	\$5,449.60	\$1,722.07	\$416.89
10/8/2018	Ward, Tanya	\$18.30	\$38,064.00	\$20.61	\$42,868.80	\$20.49	5	\$4,804.80	\$1,518.32	\$367.57
10/29/2018	Ballek, Francis	\$18.30	\$38,064.00	\$20.61	\$42,868.80	\$20.49	5	\$4,804.80	\$1,518.32	\$367.57
1/14/2019	Davis, Andrew	\$18.30	\$38,064.00	\$21.33	\$44,366.40	\$20.49	5	\$6,302.40	\$1,991.56	\$482.13
1/6/2020	Moody, Jacob	\$18.18	\$37,814.40	\$19.86	\$41,308.80	\$19.86	3	\$3,494.40	\$1,104.23	\$267.32
3/16/2020	Sowell, Johnny	\$26.00	\$54,080.00	\$28.82	\$59,945.60	\$28.82	4	\$5,865.60	\$1,853.53	\$448.72
7/27/2020	Valier, Rhett	\$18.18	\$37,814.40	\$20.18	\$41,974.40	\$20.18	4	\$4,160.00	\$1,314.56	\$318.24
10/5/2020	Lewis, Hannah	\$18.18	\$37,814.40	\$19.86	\$41,308.80	\$19.86	3	\$3,494.40	\$1,104.23	\$267.32
10/5/2020	Stone, John	\$18.18	\$37,814.40	\$19.86	\$41,308.80	\$19.86	3	\$3,494.40	\$1,104.23	\$267.32
10/19/2020	Dinapoli, Haley	\$18.18	\$37,814.40	\$19.86	\$41,308.80	\$19.86	3	\$3,494.40	\$1,104.23	\$267.32
12/21/2020	Dillard, Daniel	\$18.18	\$37,814.40	\$19.86	\$41,308.80	\$19.86	3	\$3,494.40	\$1,104.23	\$267.32
2/1/2021	Morrison, Joshua	\$18.18	\$37,814.40	\$19.14	\$39,811.20	\$19.14	2	\$1,996.80	\$630.99	\$152.76
10/11/2002	Gunnnett, Sean	\$18.18	\$37,814.40	\$19.14	\$39,811.20	\$19.14	2	\$1,996.80	\$630.99	\$152.76
3/28/2022	Frost, Megan	\$18.18	\$37,814.40	\$19.14	\$39,811.20	\$19.14	2	\$1,996.80	\$630.99	\$152.76
3/28/2022	Boyce, Rocky	\$18.18	\$37,814.40	\$19.14	\$39,811.20	\$19.14	2	\$1,996.80	\$630.99	\$152.76
4/25/2022	Morris, Jacob	\$18.18	\$37,814.40	\$19.14	\$39,811.20	\$19.14	2	\$1,996.80	\$630.99	\$152.76
8/1/2022	Arrowsmith, Madison	\$18.18	\$37,814.40	\$19.14	\$39,811.20	\$19.14	2	\$1,996.80	\$630.99	\$152.76
8/15/2022	Wortzell, Dessie	\$14.52	\$30,201.60	\$15.72	\$32,697.60		2	\$2,496.00	\$382.39	\$190.94
8/15/2022	Ebilane, Peter	\$18.18	\$37,814.40	\$19.14	\$39,811.20	\$19.14	2	\$1,996.80	\$630.99	\$152.76
2/20/2018	Sexton, Laurel	\$19.59	\$40,747.20	\$20.92	\$43,513.60	\$20.80	6	\$2,766.40	\$874.18	\$211.63
	Open dispatch	\$14.52	\$30,201.60	\$15.00	\$31,200.00			\$998.40	\$152.95	\$76.38
4/13/2009	Jungers, Norma	\$15.12	\$31,449.60	\$18.32	\$38,105.60		9	\$6,656.00	\$1,019.70	\$509.18
4/1/2019	Samuel, Kendall	\$19.18	\$39,894.40	\$21.49	\$44,699.20	\$20.49	5	\$4,804.80	\$1,518.32	\$367.57
4/13/2009	Higgins, Matthew	\$24.11	\$50,148.80	\$27.65	\$57,512.00	\$26.25	5	\$7,363.20	\$2,326.77	\$563.28
	Open dispatch	\$14.52	\$30,201.60	\$15.00	\$31,200.00			\$998.40	\$152.95	\$76.38
6/14/2021	Thompson, Emma	\$14.52	\$30,201.60	\$16.45	\$34,216.00		3	\$4,014.40	\$615.01	\$307.10
11/1/2021	Cullum, Austin	\$18.18	\$37,814.40	\$19.14	\$39,811.20	\$19.14	2	\$1,996.80	\$630.99	\$152.76
7/5/2022	Vest, Zachary	\$18.18	\$37,814.40	\$19.14	\$39,811.20	\$19.14	2	\$1,996.80	\$630.99	\$152.76
	Open patrol	\$18.18	\$37,814.40	\$18.18	\$37,814.40	\$18.18	0	\$0.00	\$0.00	\$0.00
9/13/2005	Osborne, Kara	\$20.92	\$43,513.60	\$23.19	\$48,235.20	\$21.74	9	\$4,721.60	\$1,492.03	\$361.20
8/21/2018	Broadway, Mary	\$19.91	\$41,412.80	\$21.24	\$44,179.20	\$20.80	6	\$2,766.40	\$874.18	\$211.63
3/11/2016	Webb, Samuel	\$19.24	\$40,019.20	\$22.49	\$46,779.20	\$21.43	8	\$6,760.00	\$2,136.16	\$517.14
11/2/2020	McHughes, Kelli	\$16.07	\$33,425.60	\$16.88	\$35,110.40			\$1,684.80	\$258.11	\$128.89
8/25/2014	Bright, Nicholas	\$14.83	\$30,014.40	\$18.32	\$38,105.60		9	\$8,091.20	\$1,239.57	\$618.98
8/1/2022	Schwarz, Duane	\$13.32	\$27,705.60	\$15.72	\$32,697.60		2	\$4,992.00	\$764.77	\$381.89
6/12/2017	Martin, Ronda	\$14.90	\$30,992.00	\$15.90	\$33,072.00			\$2,080.00	\$318.66	\$159.12
	Open - patrol	\$18.18	\$37,814.40	\$18.18	\$37,814.40	\$18.18		\$0.00	\$0.00	\$0.00
	Proposed - supp. Tech			\$14.52	\$30,201.60			\$30,201.60	\$9,543.71	\$2,310.42

Supp. Sgt.	Proposed position			\$24.86	\$51,708.80			\$51,708.80	\$16,339.98	\$3,955.72	
CID Cpl	Proposed position			\$23.18	\$48,214.40			\$48,214.40	\$15,235.75	\$3,688.40	
	Open support cpl.	\$20.67	\$42,993.60	\$23.18	\$48,214.40			\$5,220.80	\$1,649.77	\$399.39	
								\$456,742.82	\$134,043.33	\$34,940.83	\$625,726.98
Fire											
Hire Date	Name	Current		Fire			Proposed				TOTAL
		Hourly	Annual			Annual					
6/6/2005	Raney, Debbie	\$21.61	\$44,948.80		\$22.69	\$47,195.20		\$171.85	\$344.15	\$2,246.40	
5/10/2021	Allred, L. Michelle	\$16.28	\$33,862.40		\$17.10	\$35,568.00		\$130.48	\$261.30	\$1,705.60	
4/16/2007	Bogan, Andrew	\$31.09	\$64,667.20		\$34.86	\$72,507.50	4BC	\$113.68	\$3,122.79	\$7,840.30	
10/10/2005	Swain, Corbry	\$26.23	\$54,558.40		\$29.11	\$60,547.50	5C	\$86.84	\$2,385.46	\$5,989.10	
4/13/2009	Grady, W. Guy	\$26.51	\$55,140.80		\$29.83	\$62,042.50	7C	\$100.07	\$2,748.95	\$6,901.70	
2/17/1997	Dunavan, Brian	\$34.82	\$72,425.60	OT Rate		OT	\$76,046.88	\$52.51	\$1,442.36	\$3,621.28	
3/27/2006	Jones, Bryon	\$17.84	\$36,416.00	\$26.76	\$20.00	\$30.00	\$59,800.00	4C	\$93.65	\$2,572.38	\$6,458.40
10/9/2006	Dennison, Mark	\$16.26	\$33,862.40	\$24.39	\$17.00	\$25.50	\$50,830.00	7L	\$32.08	\$881.28	\$2,212.60
8/7/2007	Howell, Casey	\$17.07	\$35,245.60	\$25.61	\$19.50	\$29.25	\$58,305.00	2C	\$105.35	\$2,893.93	\$7,265.70
8/6/2007	Boyce Jr., N. Randy	\$19.51	\$40,165.60	\$29.27	\$20.75	\$31.13	\$62,042.50	7C	\$53.76	\$1,476.74	\$3,707.60
12/31/2012	Salvo, Randy	\$14.58	\$30,405.60	\$21.87	\$16.25	\$24.38	\$48,587.50	4L	\$72.40	\$1,988.83	\$4,993.30
4/22/2002	Henderson, John	\$17.45	\$36,245.60	\$26.18	\$19.75	\$29.63	\$59,052.50	3C	\$99.72	\$2,739.11	\$6,877.00
1/6/2003	Oakes, Lance	\$20.79	\$42,828.00	\$31.19	\$23.75	\$35.63	\$71,012.50	2BC	\$128.33	\$3,525.11	\$8,850.40
4/11/2005	Hawkins, Timothy	\$19.51	\$40,165.60	\$29.27	\$20.75	\$31.13	\$62,042.50	7C	\$53.76	\$1,476.74	\$3,707.60
10/08/2007	Meharg, Eric	\$15.82	\$32,705.60	\$23.73	\$17.00	\$25.50	\$50,830.00	7L	\$51.16	\$1,405.28	\$3,528.20
4/4/2005	Morris, Bradley	\$20.79	\$42,828.00	\$31.19	\$23.75	\$35.63	\$71,012.50	2BC	\$128.33	\$3,525.11	\$8,850.40
5/27/2002	Oakes, Josh	\$19.51	\$40,165.60	\$29.27	\$20.75	\$31.13	\$62,042.50	7C	\$53.76	\$1,476.74	\$3,707.60
2/28/2001	Rala, Carl	\$22.07	\$45,545.60	\$33.11	\$24.25	\$36.38	\$72,507.50	4BC	\$94.51	\$2,596.20	\$6,518.20
11/5/2018	Gernenz, John	\$12.26	\$25,531.20	\$18.39	\$14.00	\$21.00	\$41,860.00	5FF	\$75.44	\$2,072.20	\$5,202.60
4/29/2009	Black, Jo-Pat	\$17.45	\$36,245.60	\$26.18	\$19.75	\$29.63	\$59,052.50	3C	\$99.72	\$2,739.11	\$6,877.00
2/7/1996	Short, Danny	\$16.26	\$33,862.40	\$24.39	\$17.00	\$25.50	\$50,830.00	7L	\$32.08	\$881.28	\$2,212.60
7/1/2013	Green, Jacob	\$13.01	\$27,261.60	\$19.52	\$14.50	\$21.75	\$43,355.00	7FF	\$64.60	\$1,774.47	\$4,455.10
11/17/2013	Green, John	\$14.19	\$29,599.20	\$21.29	\$16.00	\$24.00	\$47,840.00	3L	\$78.47	\$2,155.56	\$5,411.90
6/16/2014	Strayhorn, Dillon	\$13.01	\$27,261.60	\$19.52	\$14.50	\$21.75	\$43,355.00	7FF	\$64.60	\$1,774.47	\$4,455.10
6/16/2014	Larue, Cody	\$17.07	\$35,245.60	\$25.61	\$19.50	\$29.25	\$58,305.00	2C	\$105.35	\$2,893.93	\$7,265.70
6/30/2014	Heep, Hunter	\$13.81	\$28,779.60	\$20.72	\$15.75	\$23.63	\$47,092.50	2L	\$84.11	\$2,310.38	\$5,800.60
6/30/2014	Story, Samuel	\$14.98	\$30,957.60	\$22.47	\$16.50	\$24.75	\$49,335.00	5L	\$65.90	\$1,810.19	\$4,544.80
2/26/2018	Tribbie, Michael	\$12.02	\$25,041.60	\$18.03	\$13.50	\$20.25	\$40,365.00	3FF	\$64.17	\$1,762.56	\$4,425.20
11/9/2009	Falwell Jr., John	\$17.07	\$35,245.60	\$25.61	\$19.50	\$29.25	\$58,305.00	2C	\$105.35	\$2,893.93	\$7,265.70
11/9/2009	Rogers, R. Ryan	\$15.40	\$31,824.00	\$23.10	\$16.75	\$25.13	\$50,082.50	6L	\$58.53	\$1,607.74	\$4,036.50
7/1/2013	Beel, Robert	\$14.19	\$29,599.20	\$21.29	\$16.00	\$24.00	\$47,840.00	3L	\$78.47	\$2,155.56	\$5,411.90
1/26/2015	Garrison, Levi	\$13.81	\$28,779.60	\$20.72	\$15.75	\$23.63	\$47,092.50	2L	\$84.11	\$2,310.38	\$5,800.60
6/1/2015	Wilson, A. Drake	\$13.81	\$28,779.60	\$20.72	\$15.75	\$23.63	\$47,092.50	2L	\$84.11	\$2,310.38	\$5,800.60
12/1/2015	Defoure, Brandon	\$13.81	\$28,779.60	\$20.72	\$15.75	\$23.63	\$47,092.50	2L	\$84.11	\$2,310.38	\$5,800.60
5/9/2016	Kirby, Gary	\$12.75	\$26,715.00	\$19.13	\$14.50	\$21.75	\$43,355.00	7FF	\$75.87	\$2,084.10	\$5,232.50
3/5/2018	Mata, Christian	\$12.26	\$25,531.20	\$18.39	\$14.00	\$21.00	\$41,860.00	5FF	\$75.44	\$2,072.20	\$5,202.60
2/27/2022	Herrin, D. Ryan	\$11.78	\$24,297.60	\$17.67	\$13.25	\$19.88	\$39,617.50	2FF	\$63.73	\$1,750.65	\$4,395.30
8/6/2018	Cloyes, Larry	\$12.26	\$25,531.20	\$18.39	\$14.00	\$21.00	\$41,860.00	5FF	\$75.44	\$2,072.20	\$5,202.60
9/4/2018	Derrick, Zackery	\$12.26	\$25,531.20	\$18.39	\$14.00	\$21.00	\$41,860.00	5FF	\$75.44	\$2,072.20	\$5,202.60
11/5/2018	Ashenberger, Blake	\$12.26	\$25,531.20	\$18.39	\$14.00	\$21.00	\$41,860.00	5FF	\$75.44	\$2,072.20	\$5,202.60
10/20/2020	Davis, Jared	\$11.78	\$24,297.60	\$17.67	\$13.50	\$20.25	\$40,365.00	3FF	\$74.57	\$2,048.38	\$5,142.80
10/26/25020	McKnight, Gerad	\$11.78	\$24,297.60	\$17.67	\$13.50	\$20.25	\$40,365.00	3FF	\$74.57	\$2,048.38	\$5,142.80
	Open	\$11.78	\$24,297.60	\$17.67	\$13.00	\$19.50	\$38,870.00	1FF	\$52.89	\$1,452.92	\$3,647.80
11/2/2020	Huie, Jacob	\$11.78	\$24,297.60	\$17.67	\$13.50	\$20.25	\$40,365.00	3FF	\$74.57	\$2,048.38	\$5,142.80
11/30/2020	Forrest, B. Blake	\$11.78	\$24,297.60	\$17.67	\$13.50	\$20.25	\$40,365.00	3FF	\$74.57	\$2,048.38	\$5,142.80
2/1/2021	Christian, Zachary	\$11.78	\$24,297.60	\$17.67	\$13.50	\$20.25	\$40,365.00	3FF	\$74.57	\$2,048.38	\$5,142.80
7/26/2021	Robinson, Steven	\$11.78	\$24,297.60	\$17.67	\$13.50	\$20.25	\$40,365.00	3FF	\$74.57	\$2,048.38	\$5,142.80
10/18/2021	Jernigan, Austin	\$11.55	\$23,856.00	\$17.33	\$13.25	\$19.88	\$39,617.50	2FF	\$73.70	\$2,024.56	\$5,083.00
10/18/2021	Treece, Dalton	\$11.55	\$23,856.00	\$17.33	\$13.25	\$19.88	\$39,617.50	2FF	\$73.70	\$2,024.56	\$5,083.00
11/29/2021	Holt, Ryan	\$11.55	\$23,856.00	\$17.33	\$13.25	\$19.88	\$39,617.50	2FF	\$73.70	\$2,024.56	\$5,083.00
3/28/2022	Seekins, Crystal	\$11.55	\$23,856.00	\$17.33	\$13.25	\$19.88	\$39,617.50	2FF	\$73.70	\$2,024.56	\$5,083.00
5/9/2022	Hockey, Daniel	\$11.55	\$23,856.00	\$17.33	\$13.25	\$19.88	\$39,617.50	2FF	\$73.70	\$2,024.56	\$5,083.00
	Open	\$11.55	\$23,856.00	\$17.33	\$13.00	\$19.50	\$38,870.00	1FF	\$62.86	\$1,726.83	\$4,335.50
8/1/2022	Matty, Blake	\$11.55	\$23,856.00	\$17.33	\$13.25	\$19.88	\$39,617.50	2FF	\$73.70	\$2,024.56	\$5,083.00
								\$4,298.12	\$110,365.85	\$279,524.18	\$394,188.15